



# South Lake Middle School

Take Care of Yourself, Take Care of Each Other, Take Care of Our School

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## Dress Code Policy

South Lake Middle School students are expected to wear clothing that is school appropriate and comfortable. Clothing and other items that students wear to school must not disrupt the educational process or create any form of school disturbance. Generally, students are not to wear clothing that compromises safety or modesty. The school administration will determine the appropriateness of a student's dress.

At South Lake, students may not wear any clothing apparel which:

- Is considered unsafe, dangerous, or a health hazard (this includes sharp earrings/studded jewelry/chains).
- Contains offensive or obscene symbols, signs, or words degrading any gender, cultural, religious or ethnic values.
- Contains language/symbols oriented toward violence, obscenities, double meanings, sex, drugs, alcohol, or tobacco. (Examples: Cookies clothing brand, Playboy and/or Playboy Bunny symbol)

At South Lake Middle School students may **not** wear:

- Tops that reveal bare midriffs and/or cleavage including: tube tops, half shirts, low cut tanks, halter tops, or tops with narrow shoulder straps
- Clothing which allows underwear or excessive skin in sensitive areas to be exposed. This may include sagging pants, and clothing in disrepair with holes, cuts, or tears revealing underwear.
- Hats may be worn outside and in class upon teacher discretion.
- Short-shorts or short skirts (at least fist length), this includes rompers.
- Footwear must be worn at all times on campus- no slippers allowed.

A student who violates SLMS dress code will be required to change into alternative clothes. Repeated violations of the dress code are considered defiance and will result in detention and/or loss of school privileges and activities.

### **\* Nondiscrimination Statement**

*The Irvine Unified School District is committed to equal opportunity for all individuals in education. District programs and activities including membership in student clubs shall be free from discrimination based on race, color, ancestry, nationality, ethnic group identification, age, religion, actual or potential parental, family, or marital status, or the exclusion of any person because of pregnancy or related conditions, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.*

*The District does not discriminate in enrollment in or access to any of the activities and programs available. Admission to these programs is based on age appropriateness, class space, interest, aptitude, and prerequisite coursework where applicable. The lack of English skills shall not be a barrier to admission to or participation in the District's activities and programs. The Irvine Unified School District also does not discriminate in its hiring or employment practices.*

### **\*\*Sexual Harassment – Students Board Policy 5145.7**

*The Board of Education is committed to maintaining a learning environment free from harassment, intimidation or insult, student-to-student or adult-to-student, on the basis of an individual's actual or perceived sex, sexual orientation, gender, gender expression. Positive action will be taken when necessary to eliminate such practices or remedy their effects. Sexual harassment, as defined and otherwise prohibited by state and federal statutes, constitutes an unlawful form of sex discrimination in violation of Title IX of the Education Amendments Act of 1972 and Title VII of the Civil Rights Act of 1964. In addition, sexual harassment constitutes violation of the California Education Code, regulations of the State Board of Education, and District Policy. As such, sexual harassment may constitute just cause for discipline pursuant to applicable Education Code Sections. School administration have been designated to handle inquiries and complaints regarding the sexual harassment policy.*

**Belinda Averill, Principal | David Kette, Assistant Principal**

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